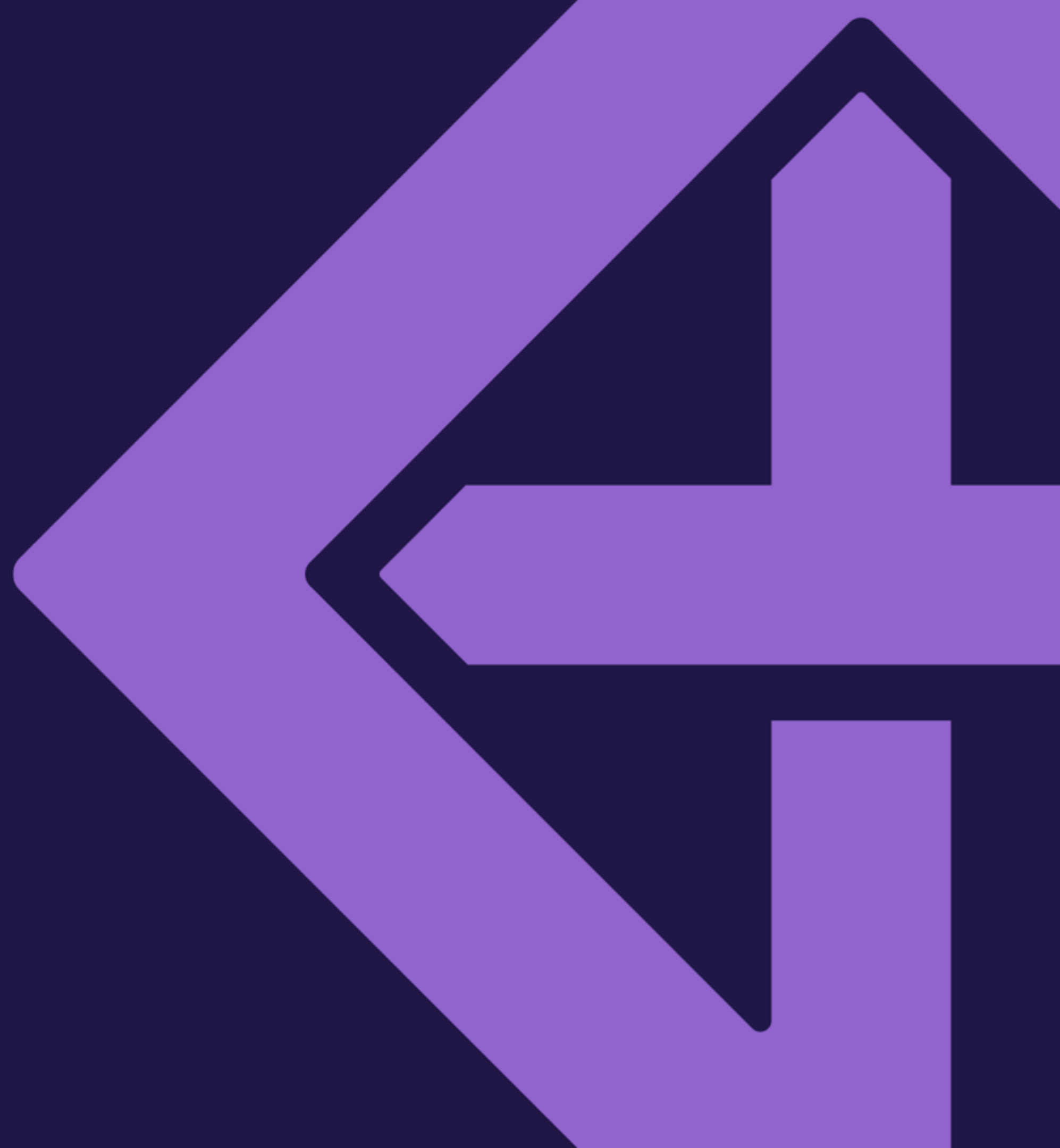




Elements

Diocesan Learning Trust

Flourishing together, in the love of God.



Strategic Vision 2026-30

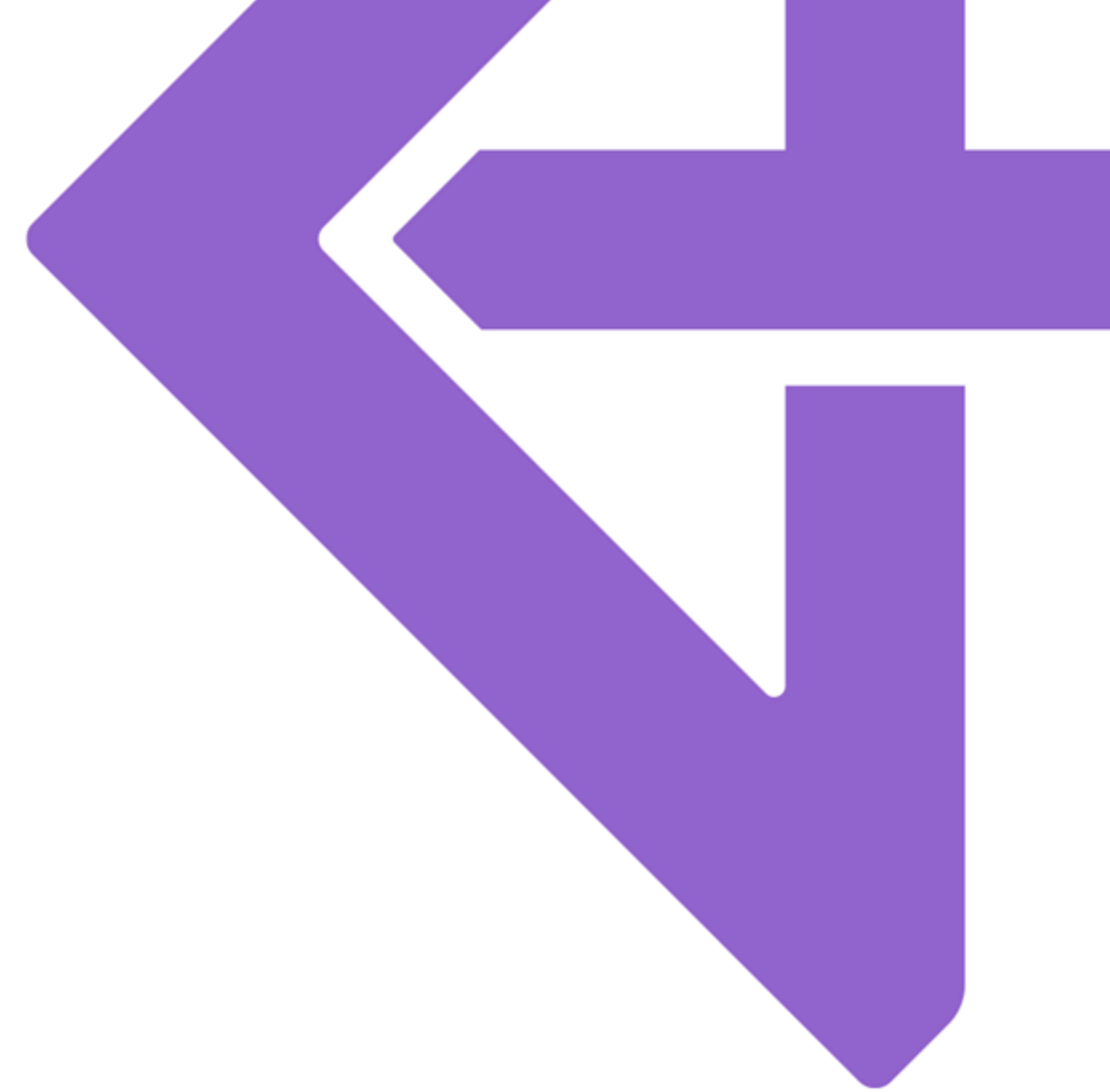
Our Vision

Together we flourish in the love of God

Elements Diocesan Learning Trust values the individual nature of each school within the Trust family. We believe that every person is a unique and precious gift, created with purpose and value. We nurture each person as a child of God and recognise their inherent potential. Through our collective efforts, we inspire hope, nurture faith, and promote the flourishing of each school.

We ensure that every person is seen, valued, and empowered to succeed, regardless of their background or circumstances. Through justice and equity, we foster an inclusive environment where diversity is celebrated, and every person's unique gifts are honoured.

By embracing these principles, we create a culture where every person values themselves, their community, and the world around them to become compassionate, confident, and responsible individuals.



Our Values

To love, to learn, to serve – through collaboration, honesty and hope.

Our core values underpin all aspects of our Trust as we strive to make a positive difference to the lives of all pupils whilst they are at school and in later life. Through these values, we can be sure our community is one of hope; a place of transformation and trust, where all are treated with respect and dignity.

Love

We are committed to Compassion and Care: As Christ commands, we strive to love one another deeply, fostering empathy, respect, and kindness. We create a culture where we genuinely care for each other, supporting personal, professional and spiritual growth, as we walk in His love.

Learn

We are committed to Continuous Growth and Wisdom: Following the call to grow in knowledge and understanding, we cultivate a culture of curiosity, adaptability, and continual improvement. We encourage all to seek wisdom and learning, guided by God's truth, that we might serve more effectively.

Serve

We are committed to Service and Impact: Inspired by Christ's example of humble service, we dedicate ourselves to serving others, contributing to the well-being of our schools, communities, and beyond, bringing His light and love into all we do.

Collaboration

We are committed to Unity in Purpose: We value working together in mutual respect, knowing that through collaboration, we can have a greater impact supporting each other to achieve our shared vision.

Honesty

We are committed to Integrity and Truth: Following Christ's call to live in truth, we foster a culture of honesty, transparency, and trust, ensuring that our actions reflect His integrity in all dealings, upholding the highest ethical standards.

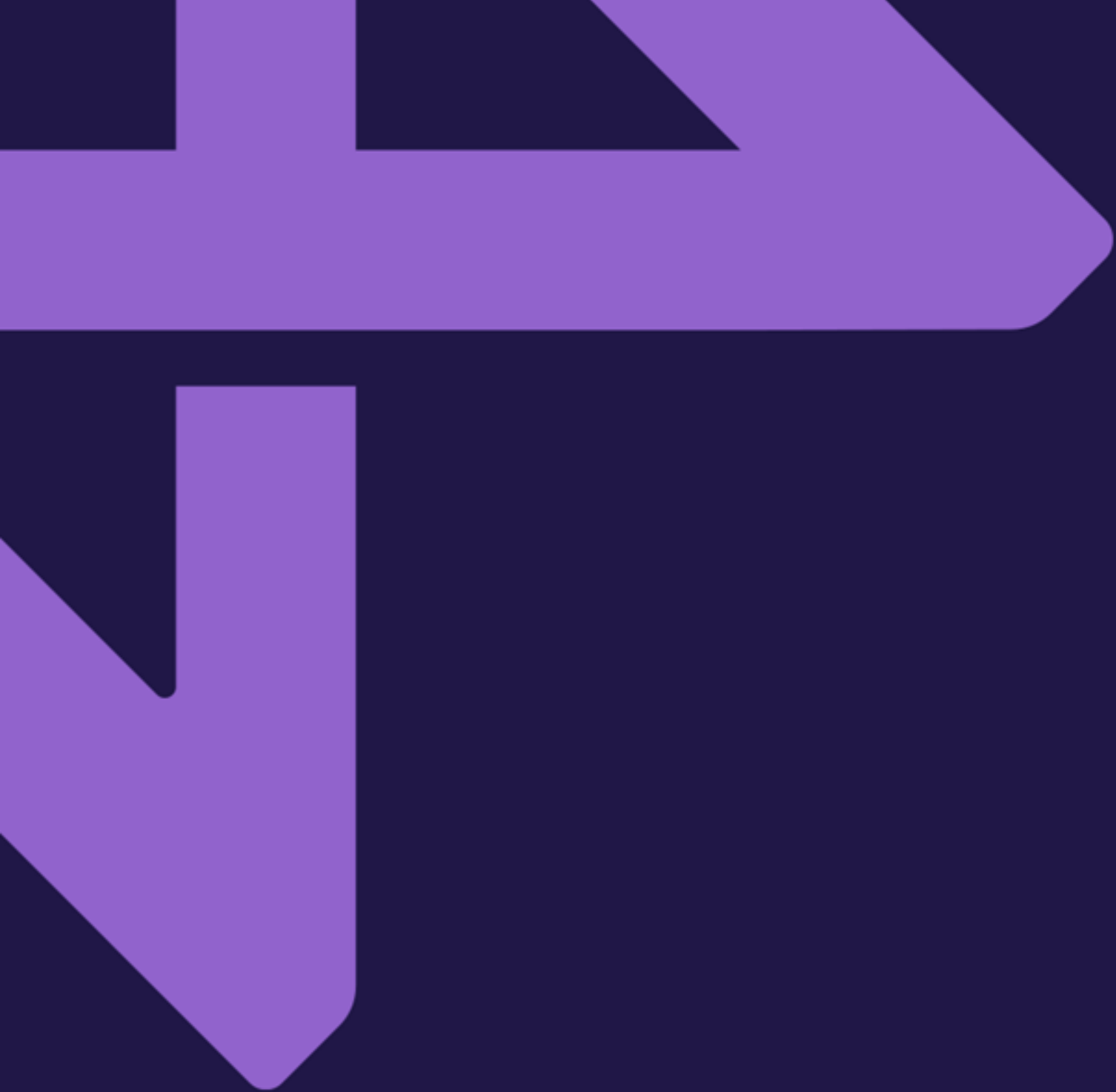
Hope

We are committed to Inspiring Hope and Faith: As bearers of Christ's hope, we instil in every individual the belief in their God-given potential to achieve great things, trusting in His plan to bring good out of all circumstances, and inspiring hope for a future filled with His promises.

Trust Strategic Plan 2026-30

Our priorities for 2026-30 focus on bringing together the strengths of our newly merged Trust, ensuring consistency, sustainability and excellence across all schools.

Our Six Strategic Priorities					
1. Educational Excellence	2. Impactful Leadership	3. Financially Sustainable	4. Thriving People	5. Digital Effectiveness	6. Efficient Estate
Every learner flourishes through exceptional, inclusive education.	Strong, connected leadership provides clear direction, accountability and support across our Trust community.	Prudent stewardship secures strong foundations for future flourishing.	People feel valued, supported and empowered to thrive.	Technology enables innovation, connection and greater opportunity for all	Safe, sustainable spaces support learning, wellbeing and community.
Our Statements of Intent					
1. We will strengthen inclusive practice and SEND provision across the Trust, improve outcomes in Writing and EYFS, increase Greater Depth attainment, and raise attendance. Staff will benefit from greater collaboration through peer reviews, professional networks, trust-wide CPD and the effective use of AI and shared best practice.	2. We will develop consistent governance, reporting and communication systems across the Trust. Leadership structures, processes and ways of working will be aligned to ensure clarity, accountability and effective support for schools, staff and governors.	3. We will establish robust financial systems and processes for the merged Trust, ensuring effective resource management, strong financial oversight, strategic procurement and long-term sustainability.	4. We will implement a unified people strategy that supports wellbeing, work-life balance, professional development and career progression. Our aim is to ensure all staff feel valued, supported and able to grow within the Trust.	5. We will continue to improve our digital infrastructure, systems and resources, ensuring safe and effective use of technology, greater collaboration across schools and a consistent digital experience for staff and pupils.	6. We will develop a Trust-wide approach to estates management, ensuring our buildings and grounds are safe, well maintained and fit for the future, with clear plans for investment and improvement.



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