

Gender pay gap service

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- > 2025-26 Reporting year

Review your gender pay gap data

Reporting as **THE DIOCESE OF WORCESTER MULTI ACADEMY TRUST**

for snapshot date **31 March 2025**

Percentage of men and [Edit](#) women in [\(/account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/figures#PayQuartersFieldset\)](#) each hourly pay quarter

	Men	Women
Upper hourly pay quarter	8.2%	91.8%
Upper middle hourly pay quarter	16.3%	83.7%
Lower middle hourly pay quarter	1%	99%
Lower hourly pay quarter	5.1%	94.9%

Mean and median gender pay gap using hourly pay [Edit](#)
[\(/account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/figures#HourlyPayFieldset\)]((/account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/figures#HourlyPayFieldset))

Mean gender pay gap using hourly pay 18.7%

Median gender pay gap using hourly pay 44.5%

Percentage of men and women who received bonus pay [Edit](#)
[\(/account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/figures#BonusPayFieldset\)]((/account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/figures#BonusPayFieldset))

	Men	Women
Percentage of men and women who received bonus pay	0%	0%

Mean and median gender pay gap using bonus pay [Edit](#)
[\(/account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/figures#MeanBonusFieldset\)]((/account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/figures#MeanBonusFieldset))

Mean gender pay gap using bonus pay Not applicable

Median gender pay gap using bonus pay Not applicable

[Edit](#)

Employee headcount (</account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/size-of-organisation>)

Number of employees used to establish your headcount for gender pay gap reporting, on your snapshot date 250 to 499

Link to your supporting narrative (</account/organisations/fd3d2f5d6ba5230120fbb629dea703f4/reporting-year-2025/report/link-to-organisation-website>)

Not Provided

On submission your gender pay gap information will be published on the Gender pay gap service.

Submission of inaccurate data will mean your employer has not complied with the gender pay gap reporting regulations.

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(</account/organisations/fd3d2f5d6ba5230120fbb629dea703f4>)

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