

Gender pay gap service

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THE DIOCESE OF WORCESTER MULTI ACADEMY TRUST 2024-25 Gender pay gap report

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1. Main gender pay gap figures

In this organisation:

- women earned 60p for every £1 that men earned (comparing median hourly pay)
- women made up 88.0% of employees in the highest paid quarter, and 96.0% of employees in

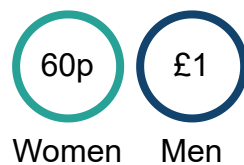
the lowest paid quarter

2. Hourly pay

In this organisation:

- women's median hourly pay was 40.0% lower than men's – this means they earned 60p for every £1 that men earn when comparing median hourly pay

40p
less
▼



- women's mean (average) hourly pay was 21.0% lower than men's

▶ [Read more about median and mean](#)

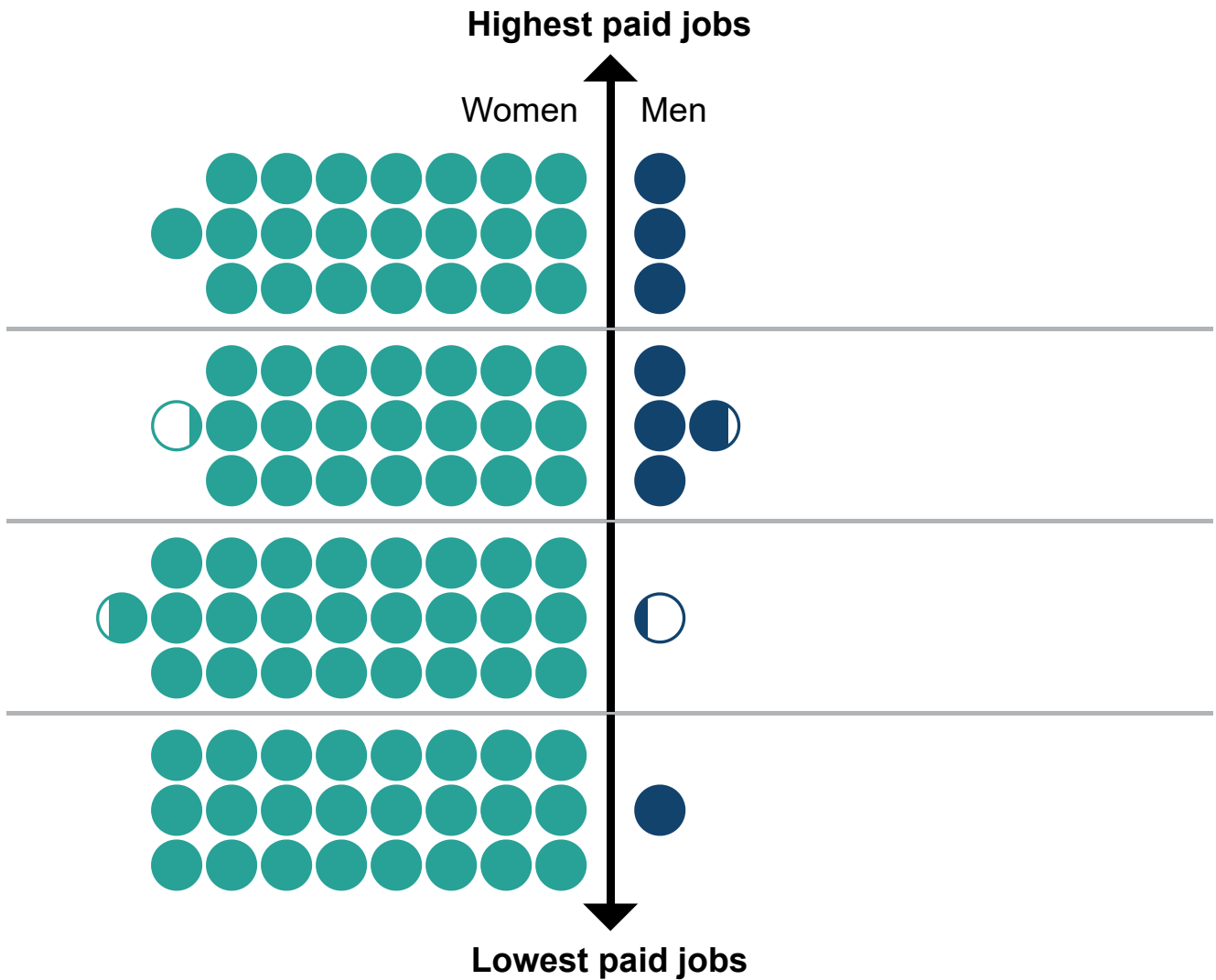
3. Pay quarters

In this organisation, women made up:

- 88.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 85.0% of employees in the upper middle hourly pay quarter
- 99.0% of employees in the lower middle hourly pay quarter

- 96.0% of employees in the lower hourly pay quarter (lowest paid jobs)

Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

▶ [Table: pay quarters](#)

▶ [Read more about pay quarters](#)

4. Bonus pay

In this organisation:

- no bonuses were paid

5. About THE DIOCESE OF WORCESTER MULTI ACADEMY TRUST

Registered address Diocese Of Worcester Multi Academy Trust St Barnabas Ce First & Middle School Stonebow Road, Drakes Broughton, Pershore, England, WR10 2AW

Sector Education

Snapshot date 31 March 2024

Employee headcount 250 to 499 employees

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